



05 Talent exchange market

Competence covered

Self-awareness and self-efficacy; mobilizing others; spotting opportunities; taking the initiative

Aim of the tool

Specifically to support migrant women in recognising their own points of strenghts and capabilities, as well as talking about themselves, through improving skills about communication, self- awareness and self-belief.

Timing

60 minutes

Source: This is a new version of the tool *Talent exchange market*, implemented under the project "FORWARD, Competence portfolio and pedagogical tools to identify, recognise, validate and improve the competences acquired by migrant women in formal, non-formal and informal learning contexts", (n° 517538-LLP-1-2011-1-ES-GRUNDTVIG-GMP) co-funded by the European Commission.



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Description / How does it work?

The trainer tells the participants: "Let's imagine a world where we don't use money and where we can buy what we need just by offering our strenghts/work/talent or just what you are good at. Which strenghts/work/talent would you offer?".

The trainer gives some practical examples to make the exercise more understandable and mentions as many activities and competences as possible.

Then he/she asks each woman to write her own offers on a paper.

Next, the trainer asks each participant to exchange her talents with others and to talk about her offers or proposal. In this phase the trainer has to carefully listen the conversation in order to fill in the observation grid below.

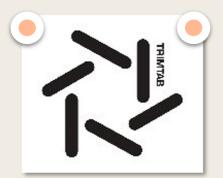
Observation	grid for t	he traine	ər						
Participant Name	identify/	She is able to identify/recognis e her talents		She is able to give different value to the identified talents (among her talents she is able to identify the two main talents to offer on the market)		She is able to properly present to others what she is good at		She <u>is able to</u> "sell" her own talents	
	YES	NOT	YES	NOT	YES	NOT	YES	NOT	
1)									
2)									
3)									
4)i									



CONGRATULATIONS, YOU MADE IT!



The partners















ilmiofuturo

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